



FIAT CHRYSLER AUTOMOBILES

The Path Forward

FCA & Group Purchasing Update

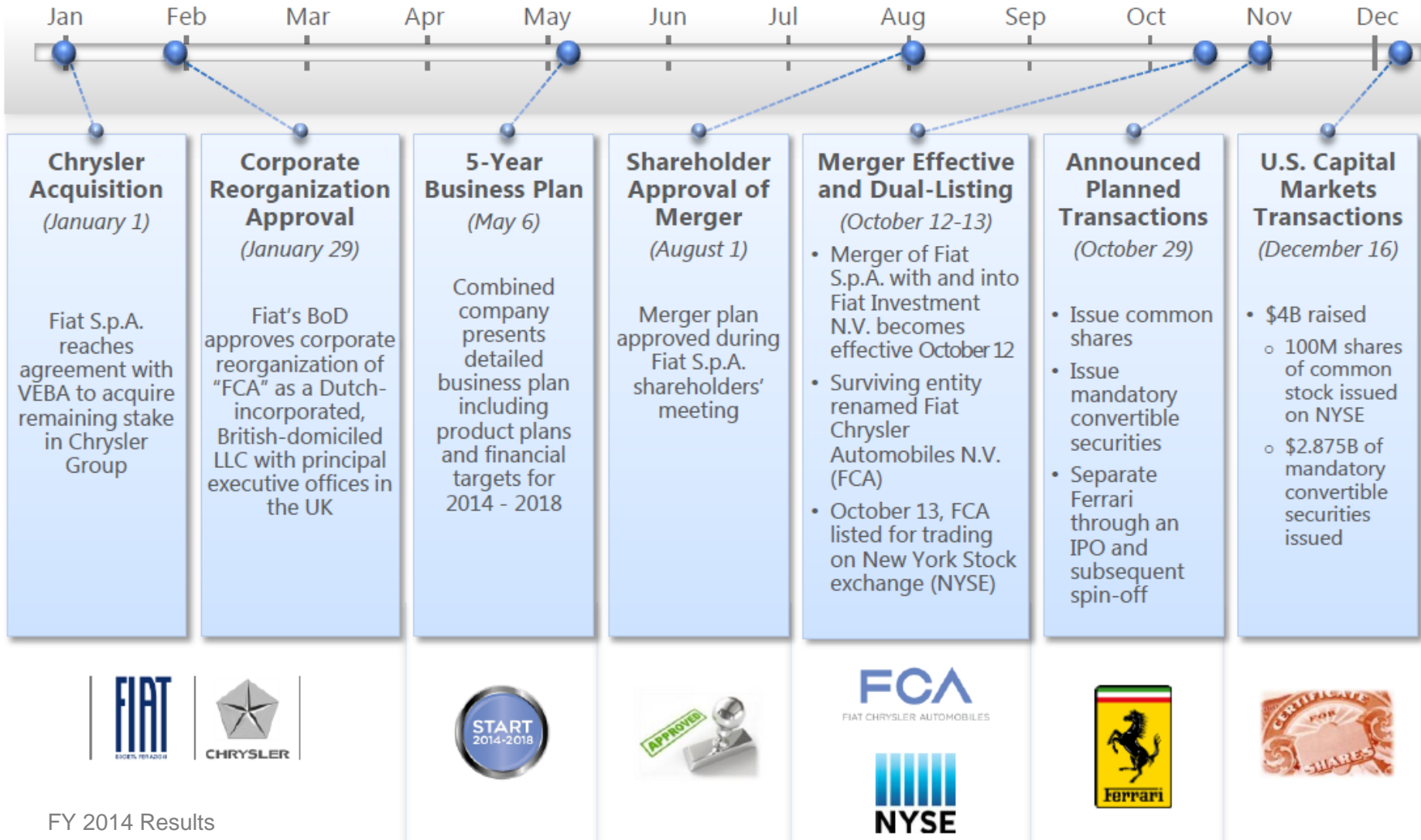
Brett Schauber

Head of Risk Management & Supplier Relations

4/2/2015



2014: A Momentous Year



FY 2014 Results

Global Brands



Global Footprint at a Glance

NAFTA

- *PLANTS: 49*
- *R&D CENTERS: 17*

EMEA

- *PLANTS: 88*
- *R&D CENTERS: 51*

LATAM

- *PLANTS: 19*
- *R&D CENTERS: 5*

APAC

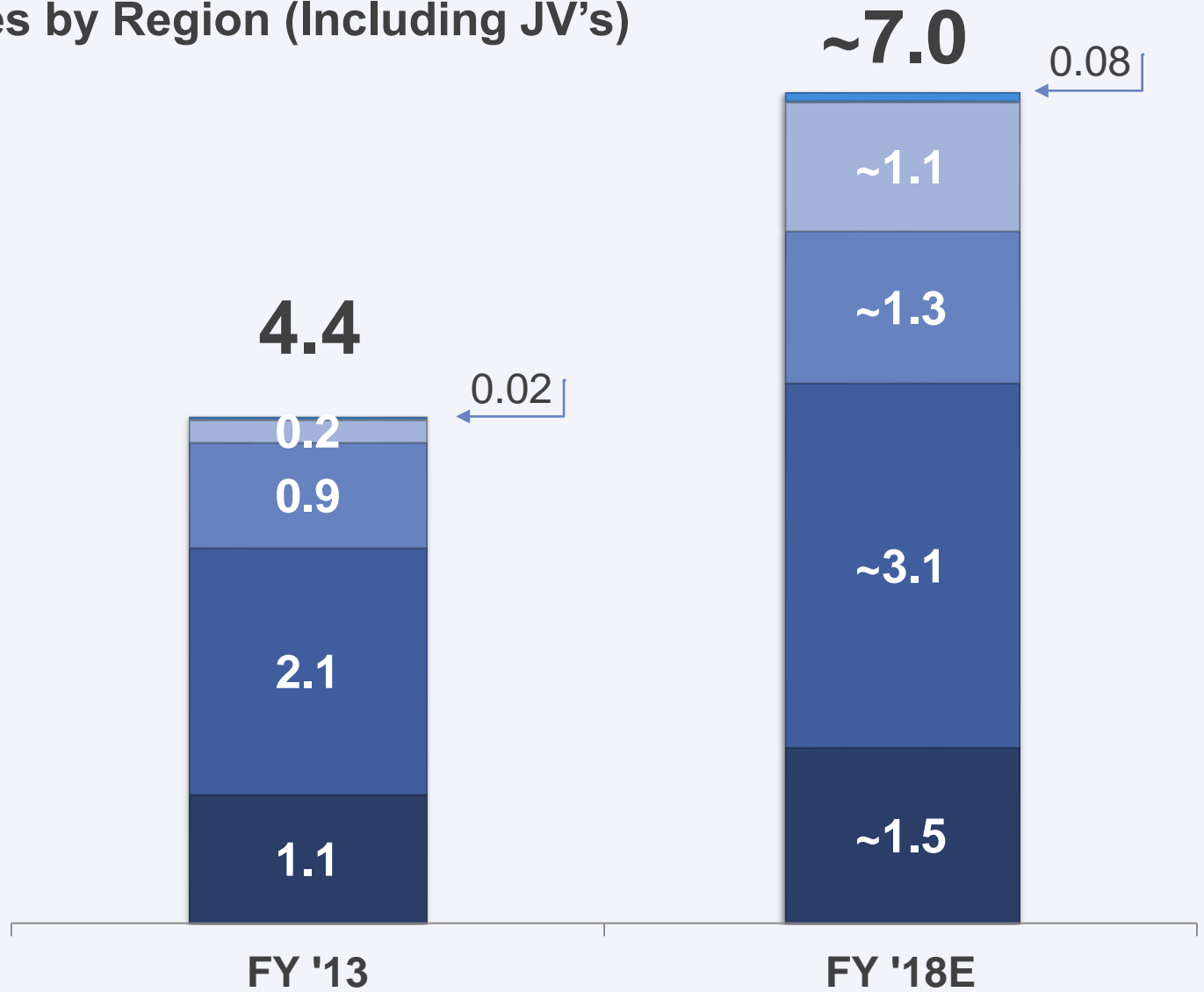
- *PLANTS: 13*
- *R&D CENTERS: 5*

FCA – 2013 data

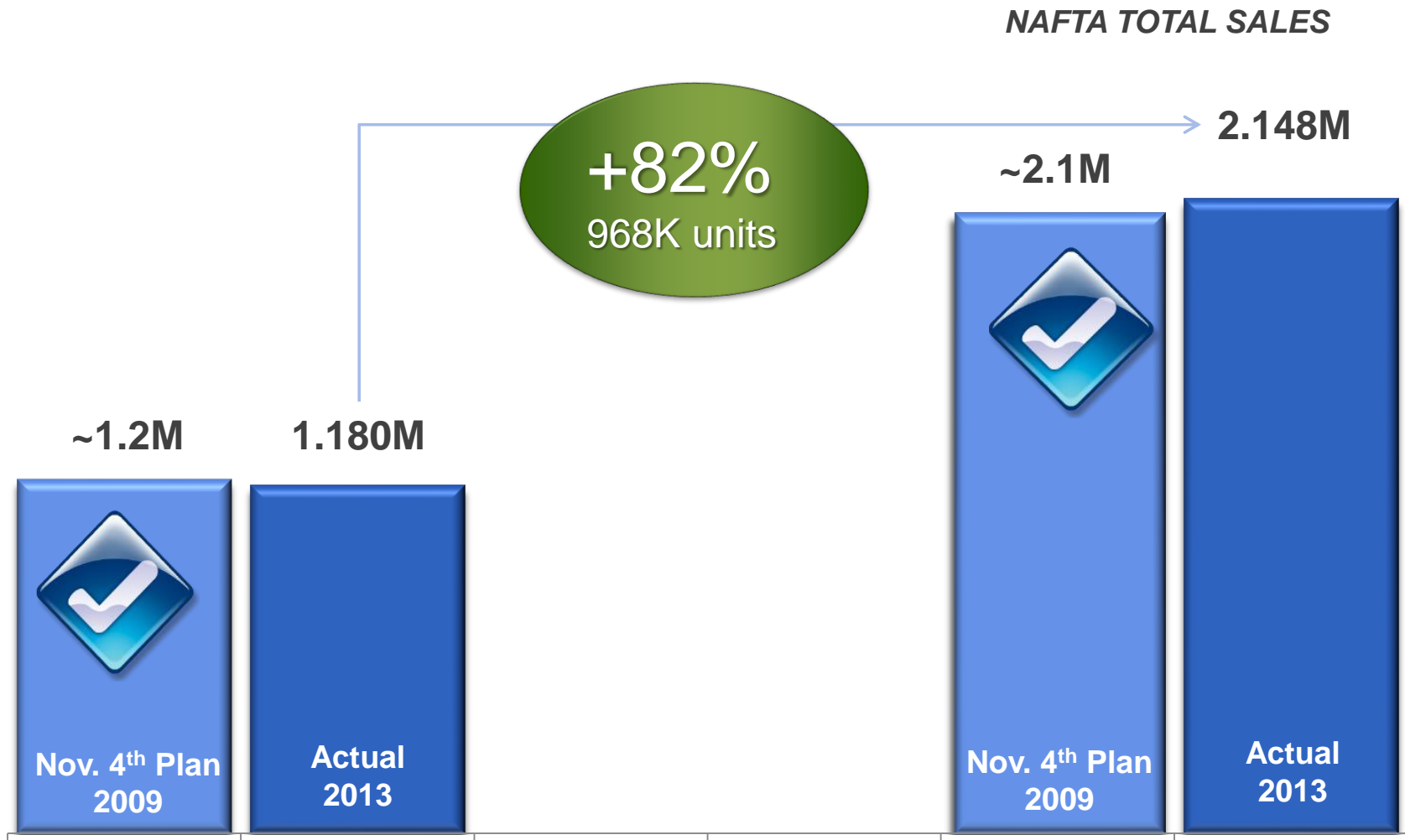
Sales Volumes by Region (Including JV's)

(Units, Millions)

- LUXURY
- APAC
- LATAM
- NAFTA
- EMEA

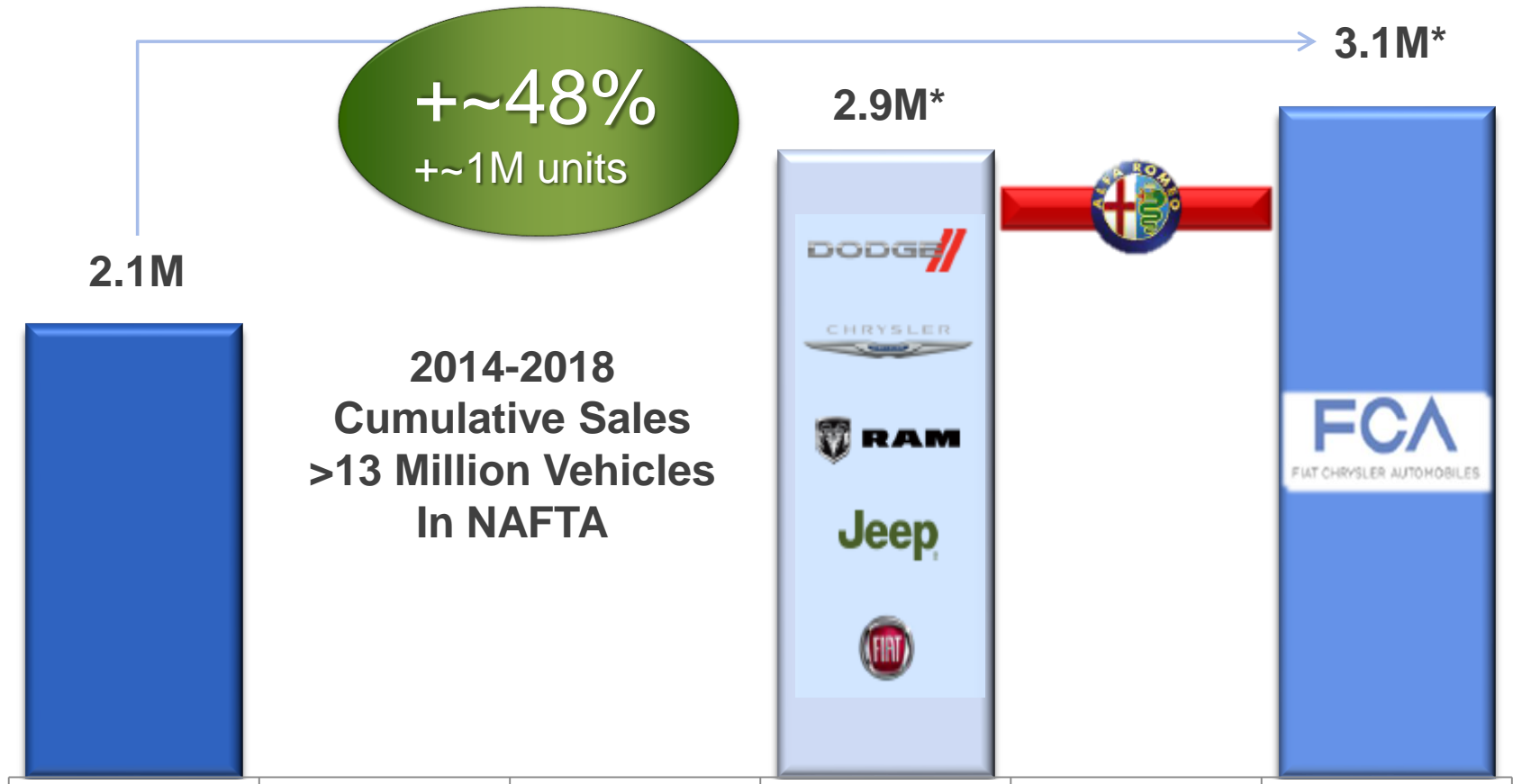


...What We Did



What We Plan to Do...

NAFTA TOTAL SALES



* These are forward-looking statements, not guarantees of future performance and are subject to risk factors described in our SEC filings and the filings of our affiliates.

- Worldwide shipments were 2.9 million vehicles – up 12% from 2.6 million vehicles in 2013
- Worldwide sales were 2.8 million vehicles – up 15% from 2.4 million vehicles in 2013
- U.S. market share was 12.4% – up from 11.4% in 2013
- Canada market share was 15.4% – up from 14.6% in 2013

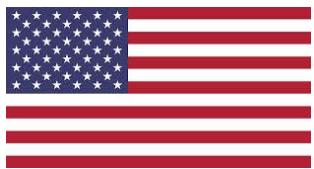
2014 Financial Results vs. 2013 Financial Results

	2014 Results	2013 Results
Net Revenues	\$83.1B	\$72.1B
Modified Operating Profit	\$3.5B	\$3.2B
Modified EBITDA	\$6.4B	\$5.9B
Adjusted Net Income	\$2.4B	\$1.8B
Free Cash Flow	\$3.3B	\$2.1B

Note - Refer to the Non-U.S. GAAP Financial Measures and Other Items section of this release for information regarding non-GAAP financial measures

February 2015 Sales Results

United States



163,586

Canada



18,711

Mexico



6,525

International



21,341

Sales Highlights

- **↑ 6%** vs. Feb. 2014
- Best February Sales Since 2007
- **59** Consecutive Months of Year-Over-Year Sales Growth
- **9** FCA US vehicles set records in the month of February

- **↑ 1%** vs. Feb. 2014
- **63** Consecutive Months of Year-Over-Year Sales Growth
- Longest Sales Streak in Company's History

- **↑ 12%** vs. Feb. 2014
- Chrysler brand **↑ 42%** vs. Feb 2014
- Ram brand sales **↑ 35%** vs. Feb. 2014
- Jeep brand sales **↑ 11%** vs. Feb. 2014
- Fiat brand sales **↑ 28%** vs. Feb. 2014

- **↑ 7%** vs. Feb. 2014
- Jeep brand sales **↑ 13%** vs. Feb. 2014
- Ram brand sales **↑ 35%** vs. Feb. 2014

U.S. Total Sales League Standings

RANK	TEAM	TOTAL UNITS	TOTAL SHARE
1		231 K	18.0%
2		180.5 K	14.1%
3		180.4 K	14.0%
4		164 K	12.7 %
5		118 K	9.2%
6		105 K	8.2%
7		97 K	7.5%

FCA US LLC

Retail Sales +6%

Total Sales +6%

Total Industry +6%

59 consecutive months of YoY sales growth!

Source: U.S. C2 & Bobit Reports

NAFTA



Tom Finelli
Head of NAFTA Group Purchasing

- **CHEMICAL** – Doug Doran
- **SERVICES** – Jay Wilton
- **SUPPLIER RELATIONS** – Sig Huber
- **POWERTRAIN** – Paolo Sasso

EMEA



Scott Garberding
Head of Group Purchasing

- **METALLIC** – Sara Lovera
- **ELECTRICAL** – Marco Dalla Vedova
- **CAPITAL EQUIPMENT & INDIRECT MATERIALS** – Roberto Morè
- **MOPAR** – Monica Genovese

LATAM



Antonio Filosa
Head of LATAM Group Purchasing

- **GLOBAL COMMODITY HEADS**

APAC



Larry Walker
Head of APAC Group Purchasing

NAFTA Group Purchasing Leadership Team



TOM FINELLI
*Head of NAFTA
Group Purchasing*



TONY BRENDERS
*Supplier
Quality*



ANDRES CHAVEZ
*Mexico
Purchasing &
Supplier
Quality*



DOUG DORAN
*Chemical
Purchasing*



BRET HARDY
*Mopar
Purchasing &
Supplier
Quality*



SIG HUBER
*Supplier
Relations &
Risk Mgmt*



KELLY LYNCH
*Purchasing
Operations*



MIKE MERLO
*Product
Development
& Plant SQ*



JOHN TORVINEN
*Metallic
Purchasing*



MARLO VITOUS
*Product
Development
Purchasing*



MARVIN WASHINGTON
*Electrical
Purchasing*



JAY WILTON
*Indirect
Materials &
Capital Equip.
Purchasing*



PAOLO SASSO
*Powertrain
Purchasing*

Global Teams Leveraging Both Global Volumes and Regional Needs

- Global commodity strategies
- Joint sourcing decisions
- Joint budget development
- Buyer exchange program
- Weekly synergy meetings with management team
- Common criteria for supplier quality bid list



IMPLEMENTING PROCESS AND STRUCTURE IMPROVEMENTS TO SPEED DECISION MAKING



Integrity

Trust and be trustworthy. Treat people with dignity and fairness.



Mutual Transparency

Share expectations and information to enable success for both sides of the relationship.



Proactive Collaboration

Work together to effectively and efficiently focus on quality, cost, supply, innovation and sustainability.



Personal Accountability

Take ownership of company and team commitments and accept responsibility for the outcomes.



Empathy & Advocacy

Respect the other party's perspective and provide active support to help them overcome road blocks within your company.



Sense of Urgency

Act quickly and decisively to meet objectives and find solutions to problems.



Continuous Improvement

Share best practices and engage in common learning to achieve best-in-class performance and results.



Long-Term Mindset

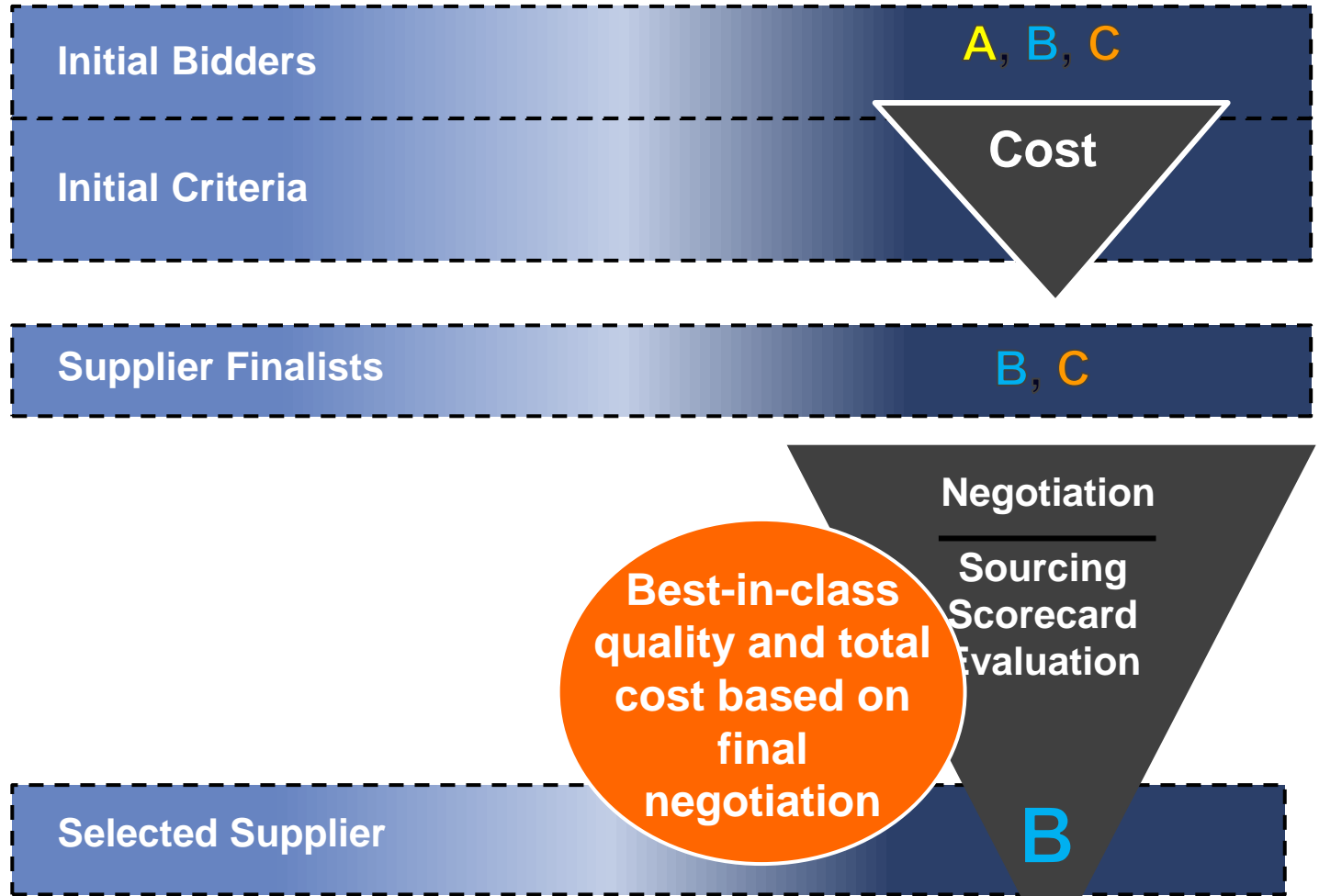
Make decisions that foster sustainable, mutually beneficial long-term relationships.



Changing Perspective for Supplier Selection

Quality Scores:
Supplier A: Best
Supplier B: Better
Supplier C: Good

TRADITIONAL



IMPROVING SUPPLIER RELATIONSHIPS

Specific projects underway to improve:

- Communication
- Development and training
- Streamlining of our processes
- Adoption of Foundational Principles

BENEFITS OF STRONG RELATIONSHIPS

Third party surveys have shown that better relationships yield stronger supplier performance in:

- Quality
- Innovation
- Cost
- Sense of Urgency / Motivation
- Investment

For Success with FCA:

- Focus on best-in-class quality and flawless execution
- Align structure with FCA – global leads for commercial & technical
- Embrace culture of continuous improvement and waste elimination
- Collaborate to implement world-class innovations
- Act in accordance with the Foundational Principles

**Your competition is
closer than they appear**



FIAT CHRYSLER AUTOMOBILES

Thank You

NAFTA
REGION



DODGE



Jeep



SRT