

22nd Annual Global
Automotive Executive Survey

A European Perspective

Industry leaders foresee dramatic changes

Where the opportunities may lie





ForeWord

The KPMG 2021 Global Automotive Executive Survey provides readers with a distinct perspective of the future of the sector. More than 1,100 executives in 31 countries expect to see a sweeping transformation of the sector in the next 5 to 10 years. The executives offer their insights on the major forces shaping the industry, from supply chain issues and powertrains, to changing consumer behavior and new technology entrants.

Amongst the biggest trends relevant to Europe, the political pressure from ESG challenges (and the race to a low-carbon economy) is forcing European automakers to substantially make changes to their business models, and also at the same time, offering them exciting opportunities to test out new mobility offerings. Even as global executives believe that by 2030, the share of Battery Electric Vehicles (BEVs) in Europe will be close to 50 percent (as percent of new vehicle sales), the biggest concern impeding the further rapid adoption of electric vehicles remains insufficient publicly available charging infrastructure in Europe. Making successes out of various partnerships by enabling rapid deployment of advanced battery charging tech and infrastructure remains a key to success in the evolving European EV market.

Most European executives also foresee that not only a majority of new vehicle purchases will be completed online by 2030, but also at least 40% of new vehicles will be sold directly by automakers in their home markets by 2030, bypassing traditional dealers. While automakers need to acquire significant new capabilities in digital sales, marketing, pricing, and transaction processing for direct selling to consumers, significant restructuring of dealer networks can put up additional challenges for traditional dealers. And with new vehicle subscriptions and online sales, automobiles will likely generate vast amounts of data that automakers may be able to monetize. However, automakers must reinforce consumers' trust in data privacy by investing heavily in cybersecurity solutions.

KPMG foresees intense competition and cooperation between traditional automotive players and new entrants as well as higher investments in areas of autonomous/ connected vehicles, advanced digital technologies, battery reuse/recycle, and contract manufacturing. Given this impending disruption from new automakers and start-ups, how will traditional OEMs and suppliers compete?

KPMG believes that many automakers and suppliers will not only divest non-strategic assets and raise cash to invest in new technologies, but also partake in unprecedented M&A activity in the next three years.

European executives are also concerned about a range of issues affecting the supply chain, including the price volatility and availability of semiconductors, and commodities, labor shortages or wage increases, and cost and complexity of regulations (including tariffs). Given these challenges in the supply chain, automotive OEMs and suppliers need to focus and work together on enhancing cooperation, and risk-sharing, as well as carefully consider any changes in tax laws as they redesign their value chains. The eventual restructuring of the automotive supply chain may not only open up opportunities for new acquisitions and mergers, but also for incorporating the sustainability mandate in supply chains more rigorously.

Many of the auto executives surveyed are excited about the market opportunities they see on the horizon, but there are wide variations of opinion about what the future will look like, how quickly things will change, and who the key players will be. Readers can go to our **website** to interact with the data and view graphical results by region, country, company type and size, and respondent title.

KPMG believes that automakers need to rebuild their competitive advantages in areas of digital customer transformation, supply chain, sustainability, and autonomous/connected vehicles. While much of the optimism among executives about the future may be well founded, the changes will undoubtedly produce both winners and losers, making executives' choices today even more critical.



Goran Mazar

Partner
EMA & German Head of Automotive
EMA & German Head of Environmental,
Social and Governance (ESG)
KPMG AG Wirtschaftsprüfungsgesellschaft

Executive summary

Car manufacturers have rarely faced such an array of technological and business-model changes since the dawn of the automotive industry 130 years ago. Flying taxis, cars by subscription, ubiquitous and fast EV charging stations, big-tech car entrants – these are some of the developments we can expect in the next 10 years, according to our 2021 annual survey of more than 1,000 executives in the global automotive industry.

Yet there are urgent questions executives need to answer right now: Have they learned recent lessons needed to build more resilient supply chains? How will the industry navigate multiple fundamental changes, ranging from new powertrains and autonomous vehicles to new business models, and do so simultaneously? What impact will the new and well-funded entrants have on the industry? How will the established automakers respond?

These are among the issues laid bare by the findings from the KPMG 22nd Annual Global Automotive Executive Survey. The study looks further into the future than in previous annual reports and reveals that automakers are expecting the remainder of this decade to lead to immense changes in every facet of the industry. The survey also shows that in the near-term, executives are very concerned about issues affecting the supply chain. A summary of the key findings can be found on the following page. We encourage readers to go to our website at experience.kpmg.com/gaes-2021 for an interactive experience.



Main findings



The global outlook



of respondents are confident that the auto industry will witness more profitable growth in the next five years. This compares with only 38 percent who are concerned about the outlook for profits.



A higher percentage of European executives (50%) are concerned about automotive industry's profitability in the next five years than their global (38%) counterparts.

In the light of continuing decline in EU passenger car registrations (which shrank by 23% in September 2021), this may not be surprising.

¹ACEA, "Passenger car registrations: +6.6% nine months into 2021; -23.1% in September," 15 October 2021.



Less than 5 in 10 European automotive companies (48%) are very or extremely prepared for the next crisis or disruption.

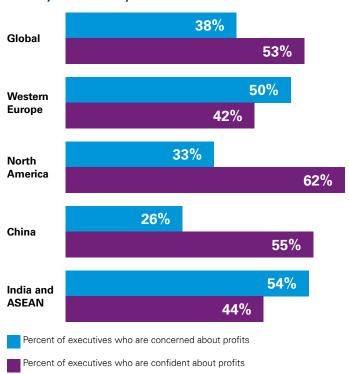
This contrasts heavily with how much Chinese companies are prepared (29%) at the lower end, and North American companies (67%) at the higher end.

Apart from the semiconductor chip shortage (an aftermath of the pandemic), the political pressure from ESG challenges (and the race to a low-carbon economy) is also somewhat constraining European carmakers' business models and making them a little less optimistic about the future.

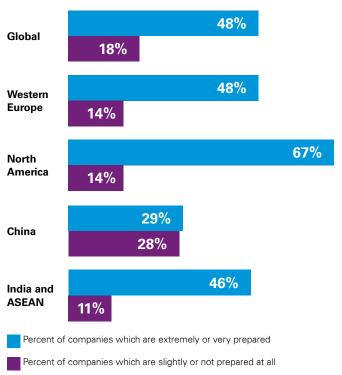
However, the current situation offers fantastic opportunities to test new mobility offerings. While it may seem that automakers have lost control of their technological agendas, KPMG believes that they need to rebuild their competitive advantages in areas of digital customer transformation, supply chain, sustainability, and autonomous/connected vehicles.

The European story - with its pioneering experiment on **new** mobility business models and enabling ecosystems - will likely be the harbinger of hope for struggling automakers in other regions.

Percent of executives who are confident or concerned that the industry will achieve more profitable growth over the next 5 years vs. today



Percent of companies which are prepared for the next crisis or disruption





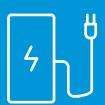
Future of powertrains



Global executives expect more than 50 percent of new vehicle sales in the US, China and Japan to be battery electric vehicles by 2030. In Western Europe, this expected share of BEVs by 2030 is slightly lower (49%). Again, this may not be surprising as sales of battery electric and plug-in hybrid vehicles rose significantly in 3Q 2021 across the EU and contributed to ~ 19% of all new vehicle sales.2



However, in Europe, the biggest concern impeding the further rapid adoption of electric vehicles remains insufficient publicly available charging infrastructure. In a recent paper, it was highlighted that "the EU is still a long way off its Green Deal target of 1 million charging points by 2025, and it lacks an overall strategic roadmap for electro-mobility."4



77 percent of global executives expect consumers to require charge times under 30 minutes when traveling. And thus, considerable investments will be needed to build charging stations and to develop cars that can be recharged quickly and seamlessly.

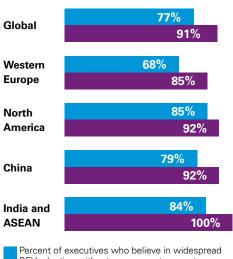


Most global executives believe (77%) that BEVs can be widely adopted without government subsidies, but an overwhelming majority (91%) still supports such programs.

Unlike other markets, electric vehicle sales in Europe are boosted by aggressive government policy push which positively affects both carmakers and consumers through various incentives and subsidies. With EU aiming to be carbon-neutral by 20503, it is not surprising that uptake of electric vehicles has been heavily incentivized through a slew of policy measures (including the European Green Deal).

In Europe, there is also a considerable policy push towards adoption of hydrogenpowered vehicles, especially for long-haul transportation. It remains to be seen how European vehicle manufacturers tackle the issues related to the cost of fuel cell technology, and the scarce hydrogen refueling infrastructure.5

Percent of executives who believe in widespread BEV adoption with and without government support

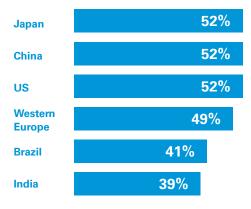


BEV adoption without government support

Percent of executives who agree with direct consumer subsidy policy for BEVs

In fact, many European carmakers have already inked JVs with leading energy and tech players (to hedge risk) in this regard. The next step is to make successes out of these partnerships by enabling rapid deployment of advanced battery charging tech and infrastructure.

Percent of new vehicle sales to be battery-electric (excluding hybrids) by 2030 in each key market (global average based on survey responses)



²Reuters, "Electrified cars hit almost a fifth of EU Q3 vehicle sales", 22 October 2021.

3European Commission, "2050 long-term strategy".

⁴European Court of Auditors, "Infrastructure for charging electric vehicles: more charging stations but uneven deployment makes travel across the EU complicated," 2021

⁵Reuters, "German auto giants place their bets on hydrogen cars". 22 September 2021.



Digital consumers



Most Global and European executives (> 70%) foresee that by 2030, a majority of new vehicle purchases will be completed online. 3 in 4 European executives also foresee that at least 40% of new vehicles will be sold directly by automakers in their home markets by 2030, bypassing traditional dealers.



They expect a seamless purchase and ownership experience will be even more important than vehicle performance in consumers' buying decisions.



The reduced volumes through traditional dealers may require significant restructuring of dealer networks which are already facing long-term challenges to their profitability. For the automakers, direct sales will require significant new capabilities in digital sales, marketing, pricing, and transaction processing.

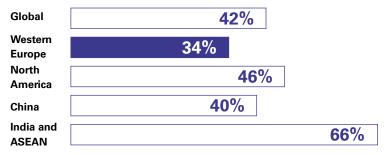
Percent of executives who believe that majority of new vehicle purchases will be completed online by 2030

Global	78%	
Western Europe	70%	
North America	83%	
China	81%	
India and ASEAN	88%	

Percent of executives who think that vehicle subscriptions will be a competitive offering to traditional purchases and leases

Global	84%
Western Europe	83%
North America	89%
China	81%
India and ASEAN	79%

Percent of executives who think that consumers will trust OEMs the most to safeguard their vehicle data





With more than 8 in 10 Global and European executives believing that vehicle subscriptions will be a competitive offering (to traditional leases and purchases) by 2030, automakers will need to balance customer needs for flexibility and convenience against profitable fleet economics.

With new vehicle subscriptions and online sales, automobiles will likely generate vast amounts of data that automakers may be able to monetize. 1 in 3 European executives (vs. 2 in 3 executives in India & ASEAN) believe that consumers will trust automakers the most to safeguard their vehicle data. To become the custodians of automotive data, automakers will need to ensure that consumers' trust in data privacy won't be abused. This is an opportunity to create a new relationship with customers based on trust, by being careful guardians of their data.



New technologies and new entrants

KPMG foresees intense competition and cooperation between traditional automotive players and new entrants as well as higher investments in areas of autonomous/connected vehicles, advanced digital technologies, battery reuse/recycle, and contract manufacturing.

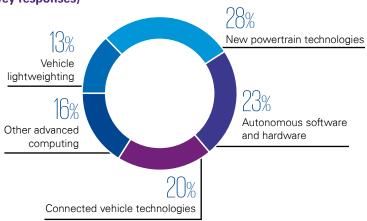


67 percent European executives (vs. 61% global executives) foresee a moderate impact made by auto startups, in the sense that while some of these new entrants will find success, they will likely be bought off by traditional automakers or play in niche areas.

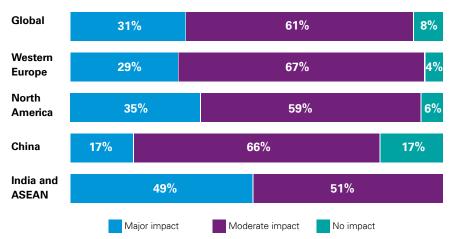
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R&D investment in advanced batteries is another focus area for European executives. From a manufacturing perspective, there are enormous investments announced already in new battery production capacity by European and global automakers. However, eventual saturation of battery capacity (given the projected EV demand), fluctuations in battery raw material prices and policy focus on sustainability might make the case more attractive for re-use and recycle of EV batteries. Hence, automakers should not only strategize to expand R&D and manufacturing of advanced batteries, but also look at ways to have a closed loop circular value chain to enable monetization of used batteries in a sustainable manner.

Allocations of additional R&D funding in the vehicle technologies (global average based on survey responses)



Percent of executives who think that auto startups will have impact on the industry



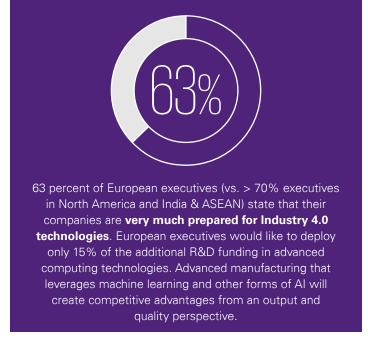


When asked about deploying additional R&D funding, Global and European executives agreed that they will deploy more than 40% of this additional funding in autonomous hardware & software and connected vehicle technologies. The technology of autonomous driving is already in the starting blocks. However, the safety has still to be guaranteed and there are some legal challenges to tackle. And if traditional automakers are to rise to the challenge of new entrants and rapid commercialization of autonomous vehicles, they will likely need to accelerate their digitalization efforts.

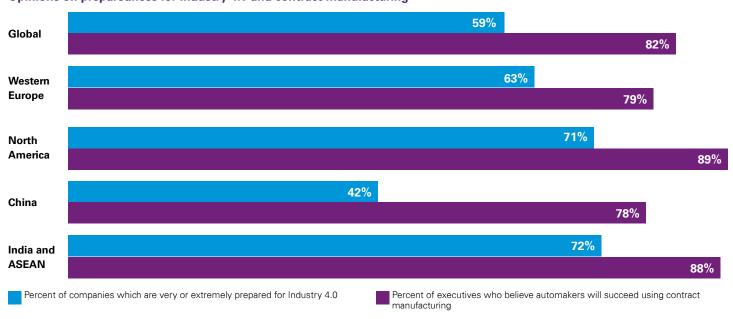


New technologies and new entrants (contd.)





Opinions on preparedness for Industry 4.0 and contract manufacturing



Given this impending disruption from new automakers and start-ups, how will traditional OEMs and suppliers compete? KPMG believes that many automakers and suppliers will divest non-strategic assets, raise cash to invest in new technologies. Looking at the convergence of technology-driven disruption, the current supply and demand impact of the pandemic, and capital markets' spending power, we expect to see unprecedented M&A activity in the next three years.



Vulnerable supply chains



53 percent European executives (vs. 46% global executives) are very or extremely worried about a range of issues affecting the supply chain, including the price volatility and availability of semiconductors, steel, rare earth elements and other exotic materials.



More than 5 in 10 European (and global) executives are very or extremely concerned about labor shortages or wage increases affecting their business in the short-term. This is a concern to a higher degree in North America and India & ASEAN.



Almost 6 in 10 European (and global) executives also believe that **cost and complexity of tariffs, trade rules and regulations will increase** in the next 5 years.

Forbes, "Overcoming Supply Chain Issues: Automotive OEMs And Suppliers Must Work Together," 22 September 2021.

Reuters, "Supply chain snarls could cost automakers \$210 billion this year, forecast finds," 23 September 2021.

MIT Center for Transportation & Logistics and Council of Supply Chain Management Professionals, "State of Supply Chain Sustainability 2021," 2021.

Percent of companies which are very or extremely concerned about recent comodity price volatility adversely impacting their business in the next 12 months



Percent of companies which are very or extremely concerned about labor shortages or wage increases adversely impacting their business in the next 12 months



These concerns are founded on the basis of current issues afflicting the automotive supply chain globally. Apart from the semiconductor chip shortage, price volatility and supply of basic commodities have also become an issue. While most of these issues are related to pandemic shutdowns, "global transportation woes, weather disruptions and misguided tariffs" have made the problem even worse. In fact, automakers globally can lose \$210 billion in potential revenues this year due to supply chain disruptions.

Many suppliers are already facing issues related to supply forecasting, inventory management, and unpredictable costs due to fluctuating commodity prices and higher labor wages. If the pandemic continues to play havoc, then many of these suppliers will be at the risk of bankruptcy.

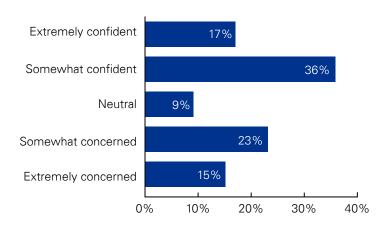
The automotive supply chain is in need for a major restructuring exercise. We may witness some of the smaller suppliers getting acquired by larger suppliers (or even OEMs themselves) and OEMs inking JVs with new suppliers to protect future production. Companies need to carefully consider any changes in tax laws also as they redesign their value chains. The transition to new business models can also create further tax complexity for automakers.

Automotive OEMs and suppliers need to focus and work together on enhancing cooperation, enabling risk-sharing and increasing visibility and flexibility of their supply chains. And with climate change and decarbonization rearing its head, both automotive OEMs and suppliers also need to make their supply chains more sustainable.8



Respondents' long-term expectations are fueled by bullish views about the future, buoyed by their ability to withstand the whiplash effects of the pandemic. The global car industry has managed to weather the crisis without a major bankruptcy. As the world economy continues to recover, albeit haltingly, from the COVID-induced downturn, a majority of car executives believes corporate fortunes will improve.

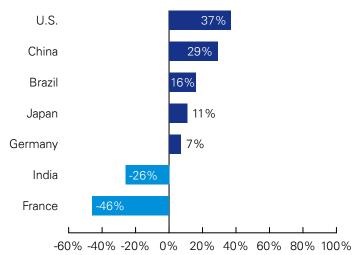
How confident or concerned are you that the industry will achieve more profitable growth over the next five years versus today?



Source: GAES 2021, KPMG International

Note: In some charts, totals do not add up to 100 percent, due to rounding

Net sentiment* by country



*Number confident minus number concerned

More than half (53 percent) of respondents are somewhat or extremely confident that the industry will achieve more profitable growth over the next five years than today. This compares with only 38 percent who are somewhat or extremely concerned about the prospects for profitable growth, 15 percentage points less.

Beneath the bullishness, however, there are regional disparities in the level of confidence. Executives in the U.S. are more confident about the future and Europeans somewhat less, with Asian sentiment in between. In the U.S., 66 percent expressed confidence, compared with only 49 percent in Germany and 55 percent in China. At the opposite extreme, 70 percent of executives in France are somewhat or extremely concerned about the prospects for profitable growth.

There are also significant differences within segments. Tier 1 suppliers are less bullish than automakers and Tier 2 suppliers are more optimistic than either.



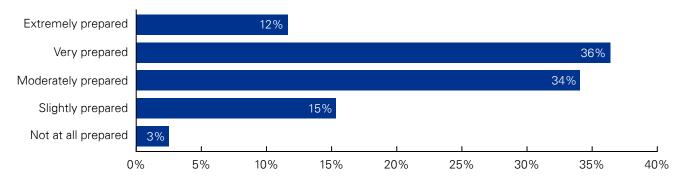
In Europe, the political pressure from ESG challenges and the race to a low-carbon economy are straining business models, but also offer fantastic opportunities to test new mobility offerings. OEMs seem to have lost control of their technological agendas, and they need to rebuild their competitive advantages. Yet Europe is a fascinating laboratory for new mobility, and success here means securing the future of these innovations.

- Laurent Des Places, Partner, KPMG in France

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In line with the general optimism, nearly half (48 percent) say they're very or extremely well prepared for the next disruption, whatever it may be. This compares with only 18 percent who are not at all or only slightly well prepared. The U.S. is particularly confident, with a 58-point disparity between those who are well prepared and those who are not. This is almost double the percentage gap in Japan. In China, the pessimists and optimists are almost equal in number.

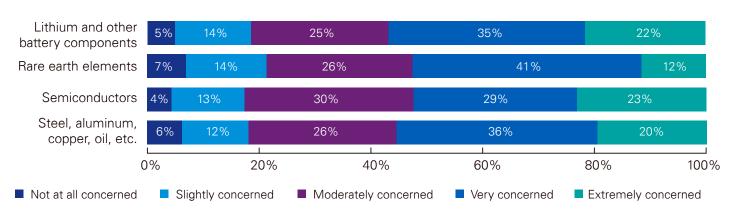
How prepared do you believe your company is for the next crisis and / or disruption?



Source: GAES 2021, KPMG International

Amid the high confidence in the industry's prospects, there is considerable anxiety about key aspects of operations, both short and long term. More than half of respondents are very or extremely concerned about supplies of key elements—not just exotic commodities, such as rare earth elements and lithium, used in batteries, but also steel, aluminum, and copper. In addition, executives express a high degree of concern about labor shortages, especially in the U.S. These topics are covered in more detail in the following supply chain section.

How concerned are you about supply continuity for the following commodities / components?





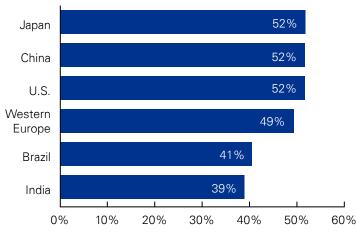


Auto executives believe that by 2030 EVs will achieve widespread adoption, but there is no consensus on what share of the market they will capture. Overall, though, the survey aligns with the many recent OEM commitments to EVs. When asked, executives are willing to make further investments in EV powertrains, if offered additional R&D funding.

On average, executives say they expect that EVs will take half the auto market in Japan, China, the U.S. and Western Europe by 2030 and around 40 percent in Brazil and India. However, a closer look at the data reveals a large spread in estimates for the future EV share in each market.

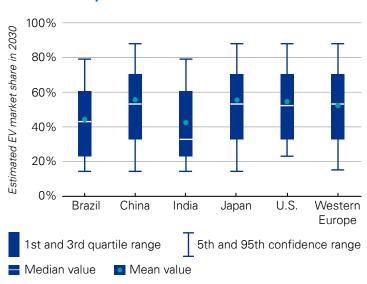
By 2030, what percentage of new vehicles sales do you believe will be battery powered (excluding hybrids) within each market?

Average by market



Source: GAES 2021, KPMG International

Distribution by market



Perspectives from around the globe



We see enormous automaker investments in new battery production capacity. Some automakers are still working with JV partners, but others now have enough expertise to build and run the plants on their own.

– Andreas Ries, Partner, KPMG in Germany

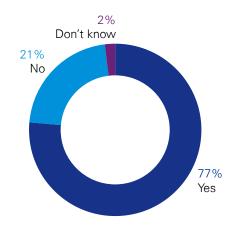
Among other factors, EV adoption in many markets has been constrained by the limited number of models available, especially in the larger vehicle segments. The strong pipeline of new EV model launches in the next 24 months will likely create more options for consumers.

- Megumu Komikado, Partner, KPMG in Japan

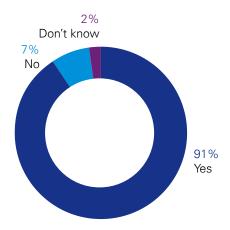
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There are important economic assumptions behind these EV adoption expectations. Almost three-quarters (73 percent) of respondents expect that EVs will have reached cost parity with ICE vehicles by 2030. Seventy-seven percent of respondents believe that EVs will achieve widespread adoption without government subsidies. However, 91 percent support such subsidies.

Do you believe battery electric vehicles can achieve widespread adoption in the next 10 years without government intervention?



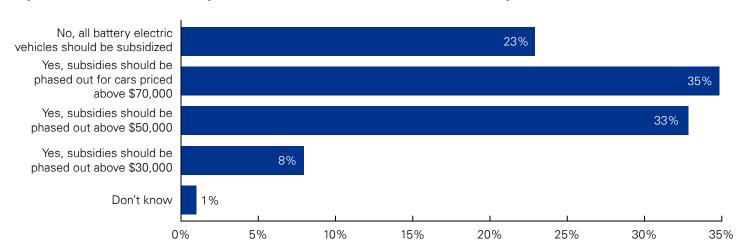
Some governments are providing direct consumer subsidies for battery electric vehicles. Do you agree with this policy?



Source: GAES 2021, KPMG International

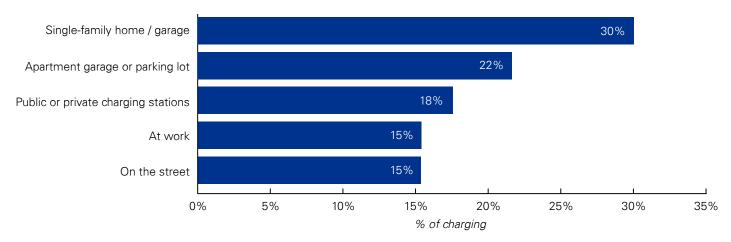
Even those respondents who support subsidies believe there should be limits on government largesse. Sixty-eight percent of those in favor of government support believe it should be phased out for cars priced over \$50,000.

If yes, should the subsidies be phased out for vehicles above a certain vehicle price?



Infrastructure remains a major challenge for EVs. Respondents expect only slightly more than half of charging to take place at home. This implies a significant need for other charging options.

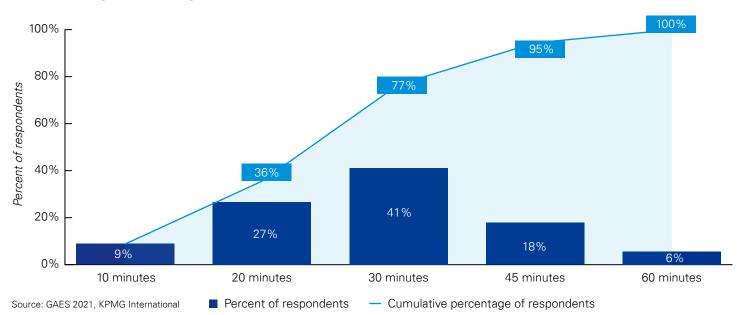
In your home country, where will owners charge their battery electric vehicles? (allocate 100%)



Source: GAES 2021, KPMG International

When asked how long they think consumers would be willing to wait for an 80 percent recharge, more than three-quarters (77 percent) of respondents say no more than 30 minutes.

While traveling and running low on battery charge, how long will the typical consumer be willing to wait for an 80 percent or greater recharge?



This requires DC fast-charging stations, which cost about \$100,000 each. In the U.S., less than 20 percent of existing public EV charge points are DC fast chargers, and many of them are still not fast enough to achieve an 80 percent recharge in 30 minutes.

Availability of charging infrastructure will likely be critical for widespread EV adoption, especially in densely populated cities.

– Seung-Hoon Wi, Partner, KPMG in Korea

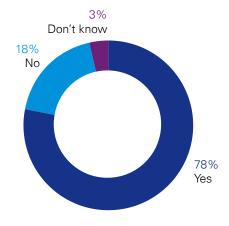




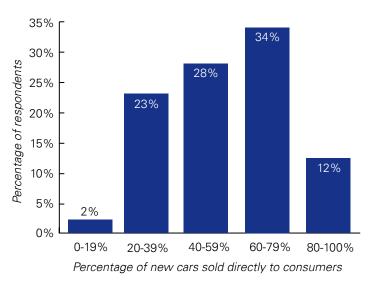
Auto executives are boldly predicting massive changes in the way that cars are purchased.

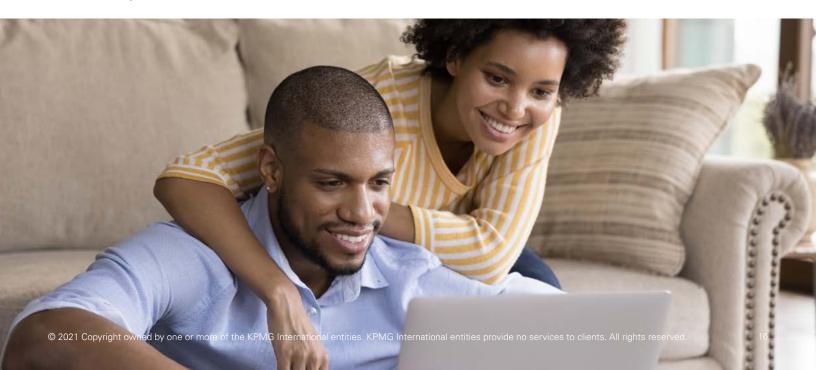
More than three quarters of respondents (78 percent) think that most new cars will be purchased online by 2030. Further, almost half (47 percent) believe that at least 60 percent of new cars will be sold directly by automakers to consumers by 2030. The shift toward an automaker-led online sales model will have widespread implications for the automotive sector.

By 2030, do you believe the majority of new vehicle purchases will be completed online? (Excluding test drive)



By 2030, what proportion of new cars will be sold directly to consumers by automakers in your home market?

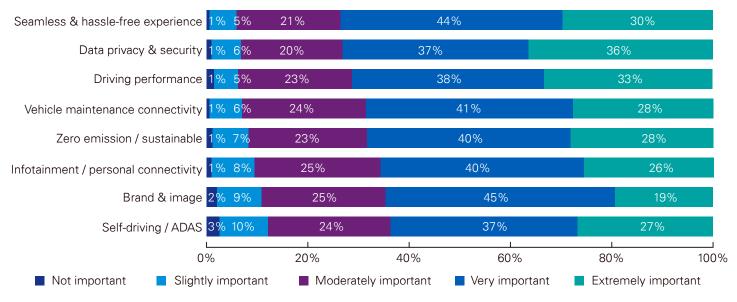




The reduced volumes through traditional dealers may require significant restructuring of dealer networks, which are already facing long-term challenges to their profitability. For the automakers, direct sales will likely require significant new capabilities in digital sales, marketing, pricing, and transaction processing.¹

Further emphasizing the importance of this shift, executives believe that a "seamless and hassle-free experience" will be an even more import factor in consumer purchasing decisions than vehicle performance.

How important do you think the following features will be for consumers when deciding to purchase a car in the next 5 years?

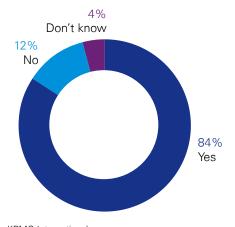


Source: GAES 2021, KPMG International

New business models

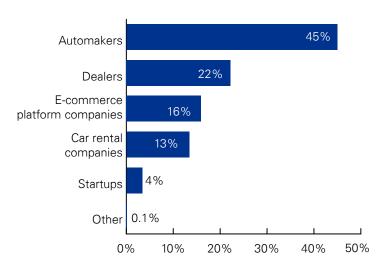
Executives expect big changes in modes of vehicle ownership. Eighty-four percent think car subscriptions will compete with sales and leases by 2030.

By 2030, do you think vehicle subscriptions will be a competitive offering to traditional purchases and leases?



Source: GAES 2021, KPMG International

Which type of company do you believe is best positioned to succeed in offering vehicle subscriptions?



¹The future of automotive retail, KPMG LLP (U.S.)

This is likely to provide another business opportunity to automakers: Almost half (45 percent) say auto manufacturers, rather than dealers or other players, will be best positioned to make a success of subscriptions. Sixty percent of automakers agree. By 2030, individual customers may be paying a subscription to an automaker that would enable them to switch periodically from one model to another in the product line-up.



Automakers are still trying to develop viable subscription models. It is difficult, as they need to balance customer needs for flexibility and convenience against profitable fleet economics.

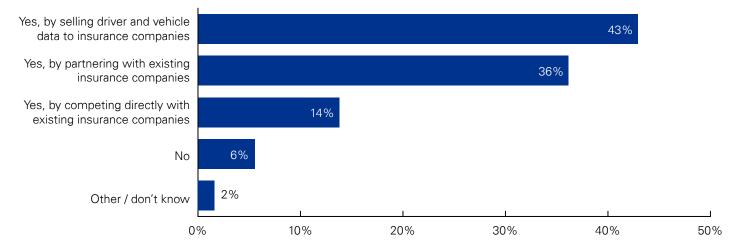
- Richard Peberdy, Partner, KPMG in the U.K.





Automobiles will generate vast amounts of data that automakers may be able to monetize, especially related to car insurance. When asked how auto makers expect to participate in the insurance market, 43 percent say that car companies will sell driver and vehicle data to insurers.

Do you think automakers will successfully participate in the insurance market? If so, how?



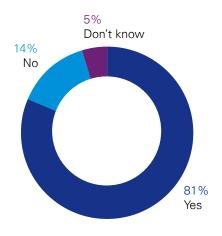


Given the sensitivity of car data, which type of organization will be most trusted to safeguard it? Vehicle makers again come out on top (42 percent say so). In addition, 81 percent are confident automakers have adequate cyber security and data privacy protections.

Whom do you think a consumer would trust most to safeguard the data generated by the vehicle?

No one except herself / himself Government 6% Mobility solutions providers 8% 42% Vehicle Supplier manufacturer 14% Information, communications, and technology companies 19%

Do you believe automakers have adequate cyber security and customer data privacy protection in place?



Source: GAES 2021, KPMG International



To become the custodians of automotive data, automakers will need to ensure that consumers' trust in data privacy won't be abused. This is an opportunity to create a new relationship with customers based on trust, by being careful guardians of their data.

- Vinodkumar Ramachandran, Partner, KPMG in India

Retailer / car dealer

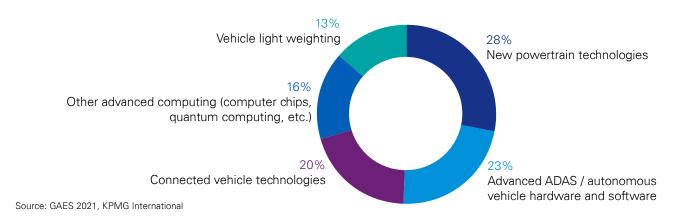






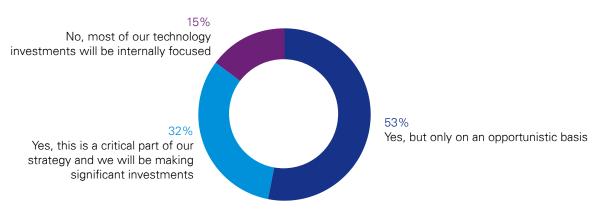
As auto executives look toward the future, they face critical decisions on where and how to place their bets. When asked how they would allocate a doubling of their company's R&D budget, executives split their investments relatively evenly across a variety of technologies, with a moderate bias toward new powertrain technologies.

If you were given approval to double your existing R&D investment, how would you allocate the additional funding among the following technologies? (Allocate 100 percent)



Many automakers and suppliers say their companies will divest nonstrategic assets, raising cash to invest in new technology. Eighty-five percent of respondents are considering new investments, acquisitions and partnerships in new technology companies in the coming years. To generate cash, 75 percent say they are at least moderately likely to divest nonstrategic parts of their businesses in the next several years.

Are you considering making investments / acquisitions / partnerships in new technology companies in the next several years?



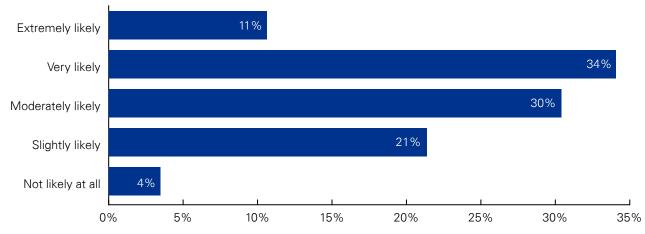


Looking at the convergence of technology-driven disruption, the current supply and demand impact of the pandemic, and capital markets spending power, we expect to see unprecedented M&A activity in the next three years.

- Per Edin, Principal, KPMG in the U.S.



How likely are you to divest nonstrategic parts of your businesses in the next several years?



Source: GAES 2021, KPMG International



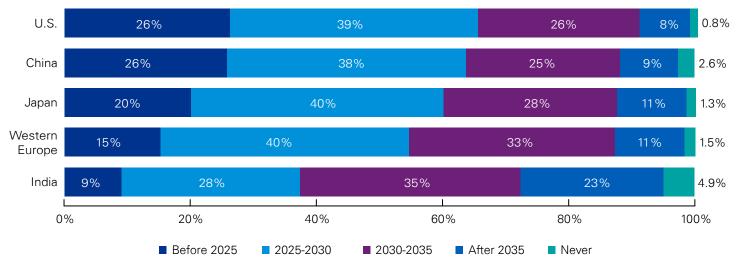
Companies often wait too long to sell a business and value declines in the interim. Auto companies with legacy technologies should quickly come to a decision to hold or sell.

-Todd Dubner, Principal, KPMG in the U.S.



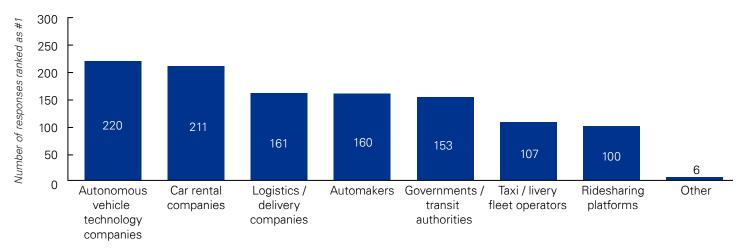
Autonomous vehicles are likely to enter the market in the coming decade in the form of ride-hailing or delivery cars and vans. A majority of automotive executives predict that they will be available within major cities in the U.S., China, Japan, and Western Europe by 2030.

When do you believe autonomous ride hailing and / or delivery will be commercially available within major cities in the following markets?



However, executives have differing views on what type of companies are most likely to operate these fleets. While AV tech companies were the most common answer, automakers, car rental companies, logistics / delivery companies, and public transit authorities all received a significant number of responses. This appears to be a market that is wide open.

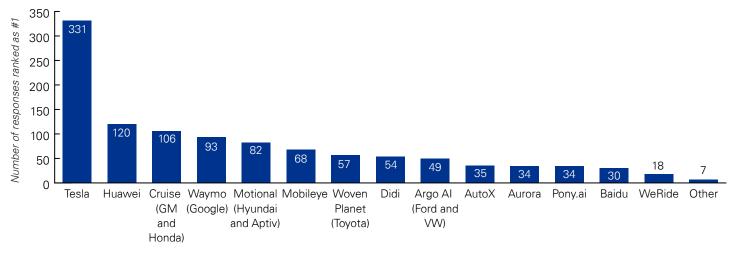
Who do you believe will own / operate autonomous mobility-as-a-service fleets?



Source: GAES 2021, KPMG International

When asked which company will lead in autonomous vehicles, Tesla is viewed as the leader and Huawei is second, but the picture varies by geographical area.

Which company do you think will be the leader in autonomous vehicle solutions?



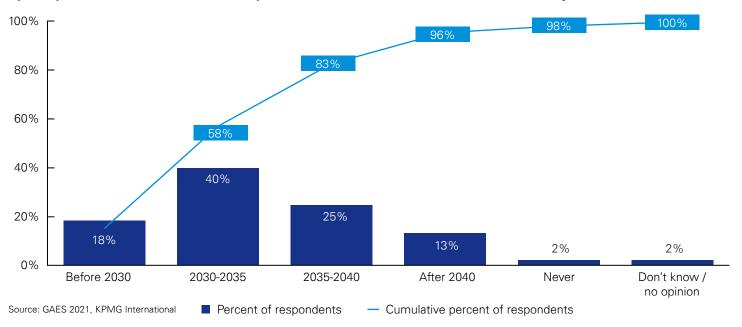
Source: GAES 2021, KPMG International

Ranking by respondent location

Rank	All Respondents	U.S.	China	Europe	Japan
1	Tesla	Tesla	Huawei	Tesla	Waymo (Google)
2	Huawei	Cruise (GM and Honda)	Tie: Tesla,	Waymo (Google)	Tesla
3	Cruise (GM and Honda)	Woven Planet (Toyota)	Cruise (GM and Honda)	Huawei	Woven Planet (Toyota)

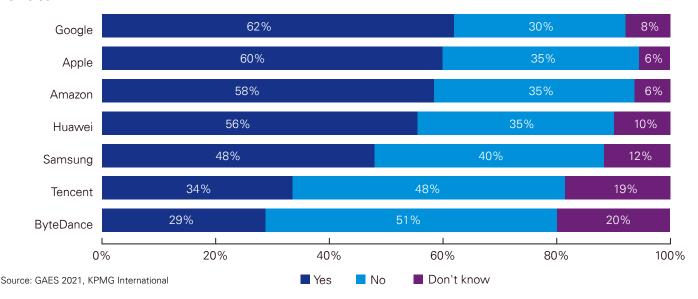
The survey did not focus solely on terrestrial vehicles. Flying cars, known as electrical vertical takeoff and landing aircraft, have received significant investments by automakers and start-ups. More than half (58 percent) of executives expect they will be available in most major cities by 2035.

Flying cars, known as electric vertical takeoff and landing aircraft (eVTOLs), have received significant investments by many automakers. When, if ever, do you believe eVTOLS will be available in most major cities?



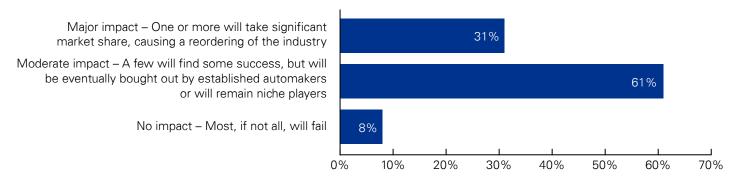
There has been much discussion about tech giants entering the auto industry. A majority of executives in the survey expect Google, Apple, Amazon and Huawei to enter the car market.

Do you think the following major technology companies will enter the auto market with their own branded vehicles?



Well-capitalized start-ups are continuing to enter the auto market. When asked how they will affect the industry, 61 percent say start-ups will have a moderate impact in the next 10 years; 31 percent say they'll have a major impact. The start-ups themselves are cautiously optimistic. Seventy-three percent of mobility start-ups say they will make a moderate impact and only 20 percent say the impact will be significant.

In the last several years, there has been significant investment in auto start-ups. In the next 10 years, what do you think the impact of these companies will be?



Source: GAES 2021, KPMG International



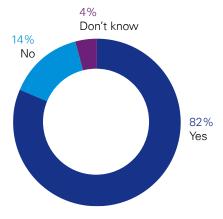
Many new entrants fail to capture sufficient funding or market share to ensure survival, as the overall vehicle sales in China have peaked. However, the leading new EV companies will have a major impact on the industry overall, while some of the current OEMs will perish if they fail to innovate beyond the powertrain. As a result the overall landscape of auto brands may look quite different in five years, as the transformation to a smart mobility environment continues.

- Norbert Meyring, Partner, KPMG in China



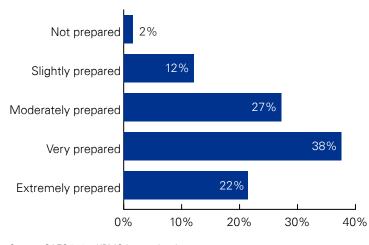
New entrants are taking a fresh approach to the value chain. For example, some new automakers are using third parties to manufacture their vehicles. Eighty-two percent of respondents overall believe these entrants will make a success of contract manufacturing.

Many new automakers are pursuing "asset-light" strategies using third parties to manufacture their vehicle. Do you believe automakers can succeed using contract manufacturing?

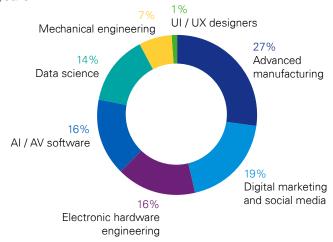


Advanced manufacturing is a critical capability for most automakers, and they emphasize the importance of hiring skilled workers in advanced manufacturing. Sixty percent of industry executives say they are very or extremely well prepared for Industry 4.0 technologies, such as artificial intelligence.

How prepared is your company for Industry 4.0 technologies?



Which of the following jobs / skills do you believe is the most important to your business in the next several years?



Source: GAES 2021, KPMG International

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Advanced manufacturing that leverages machine learning and other forms of AI will create competitive advantages from an output and quality perspective.

- Fabrizio Ricci, Partner, KPMG in Italy

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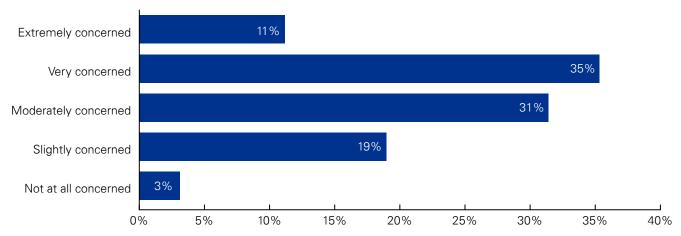


Vulnerable supply chains

The area of greatest anxiety for executives is the supply chain. They expressed high levels of concern about the near-term availability and price of both commodities and labor. This worry can be seen in answers to the following four questions:

Almost half (46 percent) are very or extremely concerned about the impact of the recent commodity-price volatility on their business in the next year.

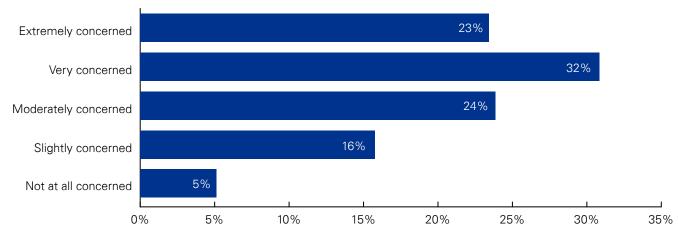
How concerned are you that the recent volatility in commodity prices will adversely impact your business in the next 12 months?



Source: GAES 2021, KPMG International

Fifty-five percent of executives are very or extremely concerned about labor shortages. In the U.S., they are even more concerned, comprising more than 70 percent of the sample. This is consistent with data from the U.S. Bureau of Labor Statistics that suggests there were over half a million unfilled job openings in U.S. durable goods manufacturing in September 2021.²

How concerned are you that labor shortages or wage increases will adversely impact your business in the next 12 months?



² Source: U.S. BLS





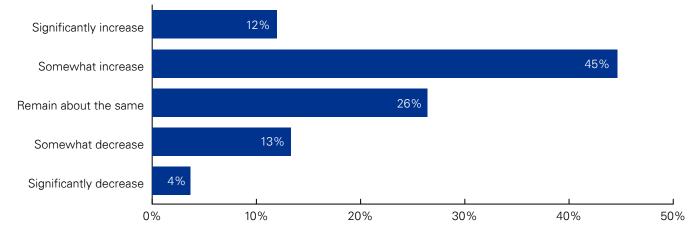
Companies are going to extraordinary lengths to recruit and retain talent. Some companies are thinking outside the box and leveraging the kind of analytics that have traditionally been used in consumer marketing.

– James Walker, Principal, KPMG in U.S.

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Executives are also concerned about the regulatory environment for trade. Fifty-seven percent say the cost and complexity of trade rules and tariffs will increase over the next five years.

Do you believe the cost and complexity of tariffs, trade rules, and regulations will increase in the next five years?



Source: GAES 2021, KPMG International



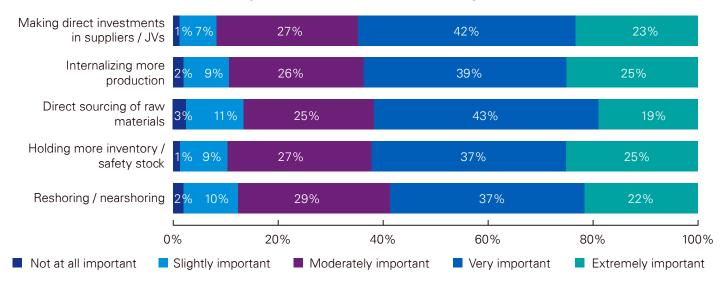
Companies need to carefully consider any changes in tax laws as they redesign their value chains. The transition to new business models will also create further tax complexity for automakers.

- Flavia Spadafora, Partner, KPMG in Brazil

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Most auto executives say they aim to exert more control of the supply chain. Almost two-thirds say it is very or extremely important to make direct investments in suppliers.

How important are each of the following to your future supply chain strategy?



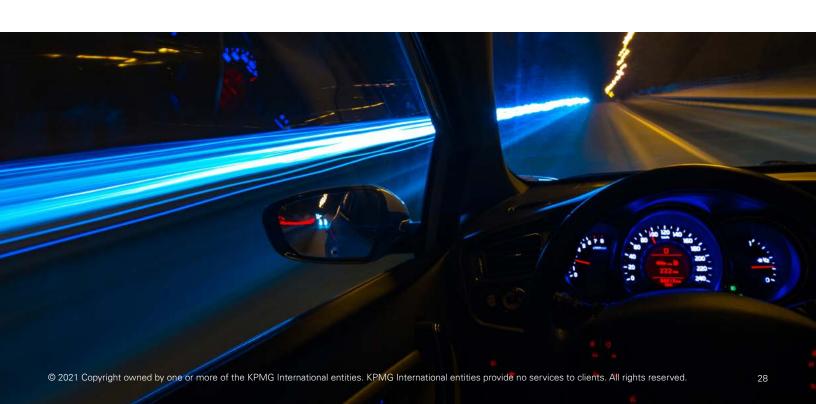
Source: GAES 2021, KPMG International



Given the fact that automakers are competing against high-demand industry sectors like consumer electronics for limited semiconductor fab capacity, a new supplier or even joint venture approach is required to protect future production.

– Goran Mazar, Partner, KPMG in Germany





Conclusion

Rarely has the automotive sector faced such an array of opportunities and challenges, as the survey shows. Executives predict big changes ahead—new powertrains, relationships with consumers, modes of ownership, manufacturing processes, technologies, and data flows. The next decade is slated to see business model innovation on a global scale. But their existing capabilities are not going to be enough to see them through. They should prepare to be stretched as never before. Here are four implications of our survey to consider:

Prepare for the unexpected

It is clear there are many "known unknowns," but executives should plan for an even wider range of scenarios. There are many strategic questions that need to be asked. How quickly will EVs be adopted? When will autonomous vehicles become ubiquitous? What level of in-vehicle computing power will be required? Will consumers really pay for subscriptions? Leaders must test every assumption, challenge long-held beliefs and develop a culture that rewards this type of thinking.

You can't do it alone

To succeed, companies will need to develop skills outside their current competencies—from software development and software as a service, to artificial intelligence/deep learning algorithms, to customer analytics and massive, new data sets. Some of these capabilities can be developed organically, but others will need to be obtained through alliances, joint ventures and acquisitions.

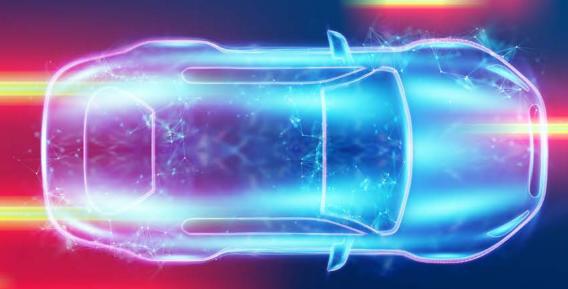
All about the customer

The auto industry has for too long been distanced from its customers. No more. Digitization offers automakers the opportunity to build direct customer relationships that are deep, long-lasting, and mutually beneficial. Success will likely depend on creating a seamless, yearslong customer experience based on personalization, efficiency and trust, especially over data stewardship.

Speed is of the essence

If executives think events are moving at a breakneck pace, they can expect the Clockspeed of change will go even faster in the coming years. The evolution of the automotive industry is rapidly accelerating, and the winners are likely to be those companies that make better decisions faster than their competitors.

You can be sure that the executives who responded to our survey will be among those shaping the industry over the next decade. The future is in their hands.

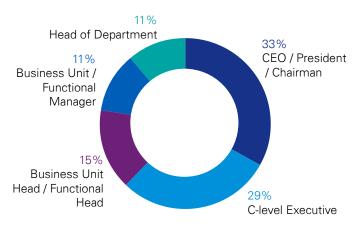


Respondent profile

KPMG conducted a global survey of 1,118 executives across the automotive and adjacent industries in August 2021. Almost 372 were CEOs, 325 were other C-level executives, and the rest were heads of business units and departments, as well as 252 managers. Twenty-four percent work for car manufacturers and 13 percent for Tier 1 suppliers. Eleven percent are employed by truck manufacturers. Twenty-seven percent consist of companies with annual revenues of more than \$10 billion in 2020, 35 percent have annual revenues of between \$1 billion and \$10 billion, and 38 percent have revenues less than \$1 billion.

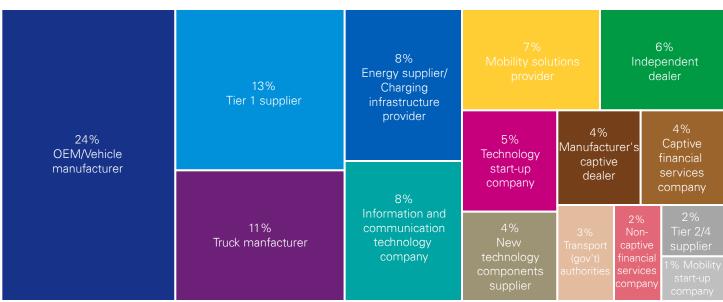
The two countries with the largest number of respondents are China (26 percent) and the U.S. (25 percent). Europe has 25 percent of respondents, with the remainder living in Japan, South Korea, India, Canada, Latin America, Saudi Arabia and South Africa.

Which of the following best describes your job title?

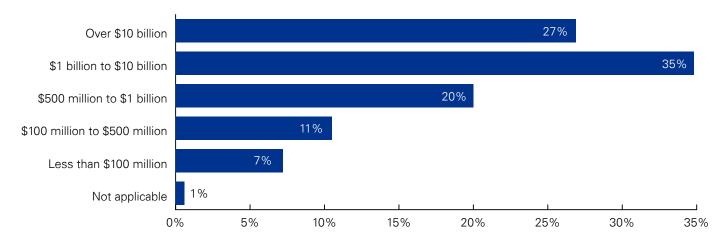


Source: GAES 2021, KPMG International

Which of the following best describes your company?

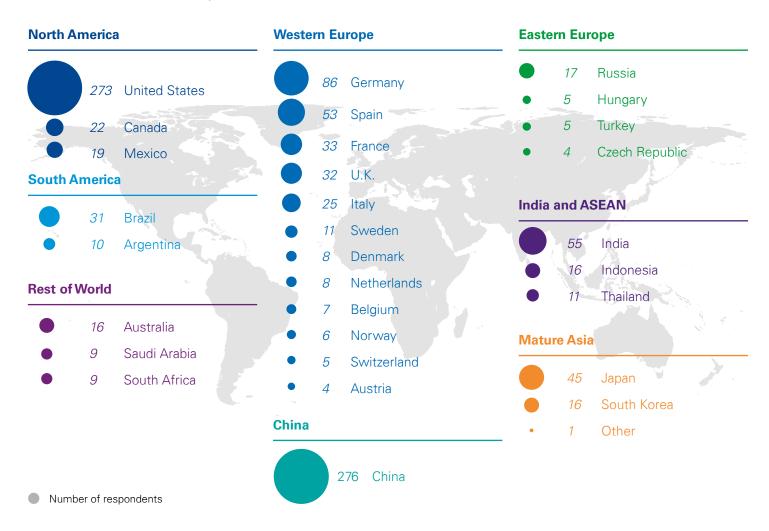


Which of the following best describes your company's annual revenues in 2020?



Source: GAES 2021, KPMG International

In what country, territory, or jurisdiction do you live?



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